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| **Policy:** | **E-3.3** |
| **Approved By:** | **College Executive Team** |

A.

10. Revealing as early as possible in writing to the sponsors or the research project, this and other institutions, journals or funding agencies, any material conflict of interest, financial or other, that might influence their decision on whether the individual should be asked to review manuscripts or application, test products or be permitted to undertake work sponsored from outside sources.

## C. ROLES & RESPONSIBILITIES.

### 1. Responsibilities of the College

a) The College is responsible for promoting integrity in research. The College will conduct workshops and post all related documents and processes on the web. New faculty will

a) verbal warning;
b) special monitoring of future work;
c) letter of reprimand to the individual's permanent personnel file;
d) withdrawal of specific privileges;
e) removal of specific responsibilities;
f) suspension or steps to terminate the research appointment.

In the case of students, sanctions are defined in the *Student Conduct Policy* (see link).

## 1. Informal Inquiry into Potential Misconduct

a) Anyone who believes that there has been a breach of this poli.946m[m27vayd)13( )-4s(ee)3k( )]TE



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The Report will include:

i. A summary of the allegations;

ii. Composition of the investigating Committee and explanation of selection process;

iii. Investigative methods;

iv. Persons interviewed or supplying information;

v. Proposed plan to restore reputations and protect complainants that have acted in good faith;

vi. Details on

E-3.2.2 Guidelines: Free and Informed Consent

E-3.2.3 Guidelines: Privacy and Confidentiality

E-3.2.4 Guidelines: Inclusion in Research

E-3.2.5 Guidelines: Research Involving Aboriginals

E-3.2.6 Guidelines: Conflicts of Interest in Research

**Oriented Research Office**

Research and Innovation at Camosun

**Related Policies**

E-2.5 Student Conduct

O-6.1 Freedom of Information and Protection of Privacy

O-6.2 Record Retention

**National Document**

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